



## Equal Opportunity/ Nondiscrimination Policy

Buckeye Imagination Museum does not discriminate in its programs, activities or hiring practices on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, gender identity and/or expression (including a transgender identity), sexual orientation, military or veteran status, genetic information, or any other characteristic protected under applicable federal, state or local law. Retaliation for reporting an incident is also prohibited.

Unlawful discrimination has no place at Buckeye Imagination Museum and offends Buckeye Imagination Museum's core values which include a commitment to equal opportunity and inclusion. All Buckeye Imagination Museum employees, board members and community members are expected to join with and uphold this commitment.

Any member of the Buckeye Imagination Museum staff, Board or community has the right to raise concerns or make a complaint regarding discrimination under this policy without fear of retaliation. Any and all complaints may be referred to the Executive Director, any Board member or any federal, state or local agency as allowed by law.

I, \_\_\_\_\_, acknowledge on \_\_\_\_\_  
that I have received and understand the Buckeye Imagination Museum Equal  
Opportunity/Nondiscrimination Policy.

Witnessed By: \_\_\_\_\_ Date: \_\_\_\_\_